



THE RESIDENCE SOCIETY  
INCORPORATED

Your Student Government in Residence



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# PRESIDENT STATEMENT

My name is Emily (she/her) and I am the President & CEO for the academic 2022-2023 year. I am 4th year Health Sciences student and I manage ResSoc and represent this organization to ResLife and many other departments at Queen's University to ensure that our student population is represented. I also oversee the operations, flow and dynamic of this corporation. This past Fall 2022 semester in term has been eventful for myself, for our staff, and for the resident student population. This year has been full of learning and growth.

The summer term went faster than expected! Yet this ResSoc team was still able to develop new initiatives for the student population. August training was a wonderful experience for our staff members to work and learning alongside staff from Residence Life & Services. Our staff members supported students moving into residence on September 3rd, by selling residence specific building t-shirts.

Shirts were yet again sold during the Sidewalk sale to first year students and upper year students who previously lived in residence. Our staff members also had the opportunity to talk to students about intern and floor representative opportunities in their building as a method to gain leadership experience.

We partnered with the TriColourClassics (TCC) and subsidized tickets for first year students in residence to attend the inaugural Commerce vs. Engineering basketball game. This event was extremely successful for TCC and for ResSoc as we were able to support our students experience a once in a lifetime opportunity.

Residence Facilitator events have occurred, and our staff have been able to foster relationships with students. It has been a great semester with success and learning opportunities. This is only half of the goals we have accomplished and are looking forward to accomplishing more initiatives and projects in Winter 2023. Have a wonderful break, good luck on your finals, and I will see you all in the New Year!



# OUR GOALS

The core executives came up with three pillars to achieve this upcoming year; support, revitalize, and transparency.

## Support

- ResSoc would focus on receiving student feedback to guide events and projects within residence spaces.
- ResSoc would host and develop professional development programs for students and staff this upcoming year. This would allow students to develop skills sets required for applying for summer or intern positions within their academic specialty.
- ResSoc would advocate, acknowledge, and educate the organization's staff and student population it serves for the upcoming year.

## Revitalize

- ResSoc will work towards increasing the organization's awareness by the student population living in residence.
- By increasing the organization's awareness, we hope to increase the number of opportunities for students in the near future and expand the operations of ResSoc.

## Transparency

- Within the internal organization and with the student population, ResSoc plans to increase transparency on the budget, expenses, and flow of the operations.



# OUR TEAM



**EMILY YEUNG**  
President and CEO



**ABBY WHITE**  
Vice President of Residence  
Operations



**HELEN WANG**  
Vice President of Society  
Operations



**ALISON WONG**  
Human Resources Officer



**HUNTER MACKINNON**  
Chief Financial Officer



**JULIANA SIN**  
Programs & Marketing Officer

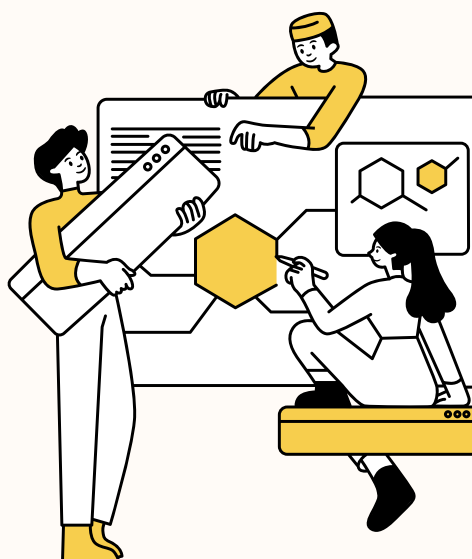
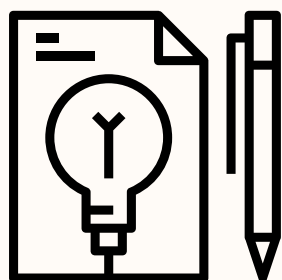
## RESIDENCE FACILITATORS

Gordon-Brockington House	Zian Raheem
Leonard Hall	Nathan Beckner-Stetson
Victoria Hall	Katie Sewell
Albert St. Residence	Ore Maxwell
McNeill House	Ben Hodgins
Waldron Tower	Ryan Cheng
Brant House	Teagan Schuck
Jean Royce Hall	Retaj Alam
Morris Hall	Grace Cao
Watts Hall	Meena Waseem
Chown Hall	Caitlin Sankaran-Wee
Leggett Hall	Allen Wu
Smith House	Cassandra Lobo

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# NEW RESSOC INITIATIVES AND PROJECTS

This year, ResSoc focused on achieving our goals by implementing new projects outlined below.



## RF manual

This semester, ResSoc re-developed the RF manual for the 2022-2023 academic year. This project was spearheaded by VPRO Abby White and included an overview of the Residence Society, Executive Introductions, the roles and responsibilities as an RF, the ResSoc conduct system, building team expectations, RAFTR communications, contact information, and resources.

## Residence Wide Shirts

During the summer, the executive team planned selling residence wide shirts to students during move-in day, September 3rd, 2022. Logos were spearheaded by Programs & Marketing Officer Juliana Sin. Shirts were given to residence staff in ResLife, H&A and, ResSoc.

## Academic Bursary

ResSoc developed a new bursary called the academic bursary which, allows students in residence an opportunity to receive

financial aid for their academic textbooks once per semester. The bursary is a maximum of \$125 and is designed to cover part of the students textbook expenses. This project was spearheaded by VPSO Helen Wang and Finance Officer Hunter MacKinnon. For Winter 2023, the application for this bursary will be February 28, 2023.

## Partnership with the TriColour Classics

This year, ResSoc sponsored TCC by subsidizing tickets for students living in residence. This provided an opportunity for students to attend an event to make connections, experience a University event, and donate to fund further research in pediatric cancer. ResSoc shirt and cardholders were also given to students during the game.

## Indigenous Dedication Ceremony

ResSoc worked in collaboration with Housing & Ancillary, and the Office of Indigenous Initiatives at Queen's University

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to host a dedication ceremony for the newly constructed Indigenous courtyard in Albert St. Residence on October 21st. This was an exciting event for all campus as the space is intended for enjoying quiet reflections, performances, teachings, and community building. Artist David R. Maracle from the Mohawks of the Bay of Quinte designed the space and performed music during the dedication ceremony. Indigenous-inspired food was offered at the opening ceremony.

### New Equipment Purchases for Students

ResSoc has bought new pool table and ping-pong equipments for Victoria Hall, McNeill House, Leggett Hall, and Waldron Tower. This is truly exciting for our staff and students as they will be able to use these equipment for recreational purposes in Winter 2023. ResSoc will also be re-felting the pool table in Victoria Hall and purchasing new pool tables for Leggett Hall and McNeill House in the New Year.

The equipment in Waldron Tower will be given to students based on an honour system. ResSoc will be providing all equipment in containers and students will be able to access these equipments within their building. Students will be asked to return the equipment into the containers. If equipment is missing, they will not be replaced in Winter 2023. Hence, we ask all students to protect their residence space.

Equipment in Victoria Hall will be monitored by staff at Lazy Scholar. Equipment in McNeill House and Leggett Hall are still undergoing consultation to determine if they will be given through an honour system or if students will be required to pick the items from the Victoria Hall front desk.

### Residence Advisory Committee

This was the first year the Residence Advisory Committee (RAC) commenced.

RAC serves as a consultative group, advising on decisions directly affecting students in residence, helping to ensure student life in residence promotes the well-being of students and is complementary to the attainment of academic excellence.

RAC provides a forum to voice opinions and ideas between students, housing staff and other student support services. Input and feedback are welcome on various matters pertaining to housing services, programming for students, resources and departmental budget priorities. Thank you RF Nathan Beckner-Stetson and Human Resources Officer Alison Wong for being ResSoc representatives on RAC! Looking forward to the great work next semester.

### Cooking Initiative

The President and President Intern have been hosting a pilot initiative called, ResSoc's Cooking Series. This series will include recipes, ingredients, and hands-on experience within different residences this academic year. Below are the four locations for the cooking events and each event will include different recipes.

- In November, it will take place in Addy-Ban Residence
- In January, it will be in Albert St. Residence
- In February, it will take place in Smith House
- In March, it will take place in Jean Royce Hall

All hands-on experience events are near the end of each month on Saturdays. Each event requires students to sign up due to the limited spaces in common rooms. Thank you intern Anna Lou for her hard work.

### Professional Development

ResSoc hosted an EL WrapAround on September 28th, 2022 for the ResSoc staff members. The workshop allowed staff members to reflect on their current skills and skills they wish to develop and learn

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this academic year. Our reflection on the skills staff have mastered and accomplished will be on March 16, 2023.

### Partnership with Front Desk Services: Cardholders and Games

This year Front Desk Services and ResSoc have collaborated to distribute cardholders to students in four centralized locations; Victoria Hall, Jean Royce Hall, Albert St. Residence, and the ResSoc office located in Vic Hall Room 106C.

ResSoc has also marketed that students can come to the front desks in Victoria Hall, Jean Royce Hall, and Albert St. Residence to play board games.

### Trayless Dining Hall Project

ResSoc is in collaboration with Hospitality Services to gain student's perspectives on the implementation of trayless dining halls as a sustainability project. This is a new project and ResSoc has been focused on gaining students perspective and using their opinion in the form of qualitative and quantitative data to guide the direction of this new initiative.

### ResSoc Giveaways

ResSoc organized monthly giveaways for students living in residence which include tricolour gift cards, lights, and speakers.

### ResSoc Stickers

ResSoc created residence-specific stickers this year to distribute to students. This was an initiative to increase residence pride and foster community within in each residence building.

### Paint Night during the Queen's University Orientation Welcome Home Event

ResSoc organized a paint night for incoming first year students on the evening of move-in day, September 3rd, 2022. The paint night was super successful for students to connect with different peers.

### Participation during the Orientation Parade

ResSoc helped the Student Experience Office (SEO) organize the orientation parade by guiding students into the Richardson Stadium and to receive their lunch meal. Thank you RF Allen Wu for your help!

### Albert St. Renaming Focus Group

ResSoc hosted a focus group in Albert St. Residence to lead conversations from diverse perspectives that inspire recommendations for an Indigenous name for the new Albert Street Residence. Thank you VPRO Abby White and Human Resources officer Alison Wong for helping!

### Tamper Dye Discussion

ResSoc is in collaboration with Housing & Ancillary and Residence Life & Services to re-implement blue tamper dye into the residences as a sustainable project for future years.

### Performance Reviews

This year, ResSoc has implemented performance reviews. All ResSoc members will receive performance review to improve their skills and work during their term to continuously grow as staff members.

### Menstrual Product Dispenser Project

ResSoc has been in collaborating with Residence Life & Services and Housing & Ancillary to install dispensers in residence washrooms. This is an exciting project to be part of with the hope to support our students in residence.

### House Council Kick-Off

This Kick-off was on October 1st which, gave floor reps an opportunity to meet Residence Facilitators and understand their role in advocating for their building.

### Residence Wide Feedback Form

This feedback form is for students to share their concerns that can be addressed and improved upon by the organization.



# RESSOC OPERATIONS

ResSoc has been maintaining our ongoing operations such as hosting Residence Facilitator events and executing internal committees.

## Internal Committees

Each internal committee was developed in September and commenced in October. Internal committees were spearheaded by each executive member. To list a few committees, CAEC completed the reviews of the Constitutions and Bylaws this semester. Well done to RF Nathan Beckner-Stetson and, RF Caitlin Sanakaran-Wee. REC completed two reports of feedback to RAC. Well done to RF Teagan Shuck and RF Cassandra Lobo.

## ResSoc Staff Management

The President has been supervising the VPRO and VPSO. The VPSO has been supervising the Chief Finance Officer, Human Resources Officer, and the Programs & Marketing Officer. The VPRO has been supervising the Residence Facilitators in each residence building.

## Residence Facilitator Events

The Residence Facilitators have been hosting three events per semester for their respective buildings. Some events have been collaborated across two or three buildings to reach out to a larger population of students. To list a few events some include:

- Spikeball Competition (Victoria, Brant, and Albert st. Residence)
- Leonard Bowl 2022
- Paint & Gathering Event (Morris Hall)
- Jeopardy Night (McNeill House)
- Wall-o-ween contests (Waldron Tower)
- Happy Holiday Social (Smith House)
- DIY Midterm Care Packages (Leggett Hall)
- West International Film Festival (Jean Royce Hall)

## Residence Wide Events

Three residence wide events occurred during the Fall 2022 semester, outlined below:

- Off-Campus Housing Chat with Adam King
- Pumpkin Carving Party
- DIY Wellness Bags

## ResSoc Socials

ResSoc had two socials with all staff members. ResSoc had a bowling event with light-hearted competition brewing. During our final General Assembly, ResSoc hosted a Dollarama White Elephant as a de-stressing event for staff members.

## AMS Assembly

The President has submitted reports in a timely manner to AMS Assembly and has been in attendance.

## President Caucus

The President has been in attendance at these meetings with the Faculty Presidents' to discuss opportunities to support the student population.

## ResSoc BDO Payroll

The President and Finance Officer have been completing the monthly payroll for ResSoc staff members.

## HUB Insurance

The President and Finance Officer have renewed the organization's insurance for November 2022 - November 2023.

## ESC Notice of Change

The President and Finance Officer have completed ESC Notice of Change documentation for this organization.

# RESSOC OPERATIONS

## General Assembly

ResSoc executives and Residence Facilitators attend General Assembly and committee meetings to discuss current events happening in Queen's residences. Members of the public are always welcome to join ResSoc's General Assembly meetings! The date, time, and location will be organized in September of each year. General Assembly dates and locations are as follows:

- September 18th at 8PM ET in Vic A011
- October 2nd at 8PM ET in Vic A011
- October 30th at 8PM ET in Vic A011
- November 20th at 8PM ET in Vic A011
- January 15th at 8PM ET in Vic A011
- February 5th at 8PM ET in Vic A011
- March 5th at 8PM Et in Vic A011
- March 26th at 8PM ET in Vic A011

Our scribe this academic year is RF Ore Maxwell.

## Current Bursaries

Current bursaries include the laundry bursary and the first year experience funds.

## Intern Hiring

This year, ResSoc hired four interns:

- President Intern: Anna Lou
- VPSO Intern: Amin Nazari
- Human Resources Intern: Melissa Ban
- Programs & Marketing Intern: Margad Sukhbaatar

## House Council and Floor Representatives

Each Residence Facilitator has been the chair of their House Council in residence to receive student feedback. Floor reps have applied and receive acceptances if their application has been approved. House Councils meet bi-weekly with the floor reps to discuss the topics of the month outlines by RAC. Topics included safety, food, and conduct. Students have the opportunity to raise concerns about other events in residence.

## StAR Program

Weekly StAR winners have been awarded a rewards to recognize the actions of residents who go above and beyond to make a positive difference in the Queen's residence community. StAR award recipients have shown a commitment to helping others and promoting a safe, inclusive, and rewarding residence experience for all students. Monthly StAR winners have also received awards recognition.

## ResSoc Bank Reconciles

The Finance Officer has completed the monthly bank reconciles.

## Hiring Process

The Human Resources and the hiring committee have developed standardized methods to score candidates for leadership roles within ResSoc, These outlines are sustainable and can be implemented in future years.

# OUR PHOTOS



August 2022 - Team Photo



August 2022 - ResSoc Training



August 2022 - ResSoc Training



September 2022 - Say Hello to Albert St. Res!



September 2022 - JCC Basketball game



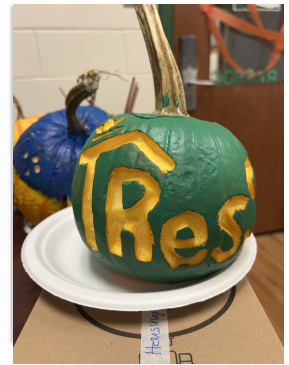
September 2022 - JCC Basketball game



October 2022 - JMorris Paint Night



October 2022 - JMcNeill Jeopard Night



October 2022 - ResSoc Pumpkin



October 2022 - Leggett DIY Midterm Care Event



November 2022 - Jean Royce Karaoke



November 2022 - Albert St. Holiday Treat

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# UPCOMING ACTIVITIES IN WINTER 2023

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## January

- Updated conversation with Hospitality on Trayless Survey
- ResSoc Elections
- Providing equipment to McNeill, Leggett, Waldron, and Victoria Hall
- Professional development for ResSoc staff
- Abert St. Residence Cooking Initiatives
- StAR programming
- Residence Facilitators events
- Implementation of the menstrual dispenser project
- General Assembly

## February

- Professional development: Resume workshop
- Hiring the Human Resources Officer, Programs & Marketing Officer, and Financial Officer
- Hiring Residence Facilitators
- RF events
- Smith House Cooking Initiative
- StAR programming
- General Assembly

## March

- Hiring residence facilitators
- Residence Facilitator event
- StAR programming
- Professional development for ResSoc staff: El WrapAround session
- Annual General Meeting
- Jean Royce Cooking Initiative

## April

- Transition meetings with new executive teams
- Complete payroll and exchange the bank account



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